

# Mediation Position Statement



Bord um Thionóntachtaí Cónaithe  
Residential Tenancies Board

**Mediation is a voluntary and confidential process where two or more disputing parties work together to resolve their conflict with the assistance of a neutral mediator.**

- ▶ This process takes into account the interests and needs of the parties involved, focusing on finding solutions rather than assigning blame.
- ▶ Parties will only speak with the mediator on the day.
- ▶ The mediator facilitates the discussion but does not impose a solution, allowing the parties to create their own agreement within the Residential Tenancies Act 2004.
- ▶ All participants should engage in mediation with a spirit of compromise, aiming to reach a mutually satisfactory settlement.



*This statement is intended exclusively for the mediation of this dispute. It is confidential and will be shared with the mediator before the mediation, but not with the other parties involved.*

Case party name: \_\_\_\_\_

Case Ref: DR \_\_\_\_\_

**What are the main issues that led to this dispute? Give a brief summary:**

**What do you aim to achieve during this mediation? Give a brief summary:**

**How much are you prepared to compromise to settle this dispute?**

- 1. "I'm willing to make some compromises, but i have certain non-negotiables."
- 2. "I'm open to compromising significantly if it means we can reach a resolution quickly."
- 3. "I'm prepared to be flexible, but I need to understand what the other party is willing to offer in return."

**Please tick the following to confirm:**

- I have a full understanding of the mediation process
- I will be present during the allocated timeslot for the hearing
- I will actively participate in the mediation process